

**RELEASE AND WAIVER OF LIABILITY**

Please read carefully as this is a Legal Document that affects your Legal Rights

THIS RELEASE AND WAIVER OF LIABILITY (the "Release") is executed on the date below, by the undersigned volunteer (the "Volunteer") in favor of the San Francisco LGBT Community Center Project, a California non-profit corporation, its directors, employees, and agents (collectively, "The Center"). The Volunteer desires to work as a volunteer for The Center and engage in the activities related to being a volunteer. As an inducement to The Center to accept Volunteer's offer of volunteer work, Volunteer does hereby freely execute this Release under the following terms:

**Waiver and Release:** The volunteer does hereby and forever discharge and hold harmless The Center and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise, either directly or indirectly, as a result of the Volunteer's work for The Center. The Volunteer understands and acknowledges that this Release discharges The Center from any liability or claim that the Volunteer may have against The Center with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's work with The Center, whether caused by the negligence of The Center or its officers, directors, employees, other volunteers or agents, or otherwise. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by and interpreted in accordance with the laws of the State of California.

**Signing of Rights:** The Volunteer agrees that all "Inventions" (which term includes improvements, inventions, designs, formulas, works of authorship, trade secrets, technology, mask works, circuits, layouts, algorithms, computer programs, ideas, processes, techniques, know-how and data, whether or not patentable) which the Volunteer makes, conceives, reduces to practice or develops (in whole or in part, either alone or jointly with others) during or as a result of the Volunteer's work for the Center shall be the sole property of The Center. The Volunteer agrees to assign and hereby assigns to CCP all Rights to any such Inventions.

**Assumption of Risk:** The Volunteer understands that the work for The Center may include activities that are inherently dangerous to the Volunteer, including, but not limited to, facility maintenance, loading and unloading, and travel to and from event sites. The Volunteer hereby expresses and specifically assumes the risk of injury, illness, death, and property damage resulting from activities associated with the Volunteer's work for The Center.

**Photographic Release:** The Volunteer does hereby grant and convey unto The Center the right to freely reproduce and/or circulate any photographs or other recordings of the Volunteer for any lawful purpose. Volunteer shall not be entitled to any compensation therefore, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**By signing below, I state that I have read, understand and agree to abide by the spirit of these Volunteer Policies at all times while representing the Center in a volunteer capacity.**

Printed Name	
Signature	
Date	
Name of SF LGBTQ Speakers Bureau Staff	
Signature	
Name of Center Staff	
Signature	