

San Francisco LGBTQ Speakers Bureau

*San Francisco Unified School District
Support Services for LGBTQ Youth*

Sign in at front desk, always. You will be given a visitor pass. Wear the pass the entire time you are at the school.

Dress code

Appearance standards are same for students:

- No part of torso exposed,
- No clothing or buttons which have obscene words, pictures, or are sexually suggestive,
- No hats or bandanas, sagging pants with underwear showing,
- No shirts with alcohol or tobacco related products.

The teacher must remain in the room. Do not present if the teacher is not in the room

Parent permission/notification: not necessary for presentations. Notification only needed for human reproduction, HIV, STI's and pregnancy.

Guidelines for what you can say

- No personal sex stories.
- If asked directly what you do, you say LGBT people, just like heterosexuals, engage in affection in many different ways.
- Not about sex, it's about being a member of the community.

Appropriate photographs

If you question whether or not it is appropriate, err on the side of caution and don't use it.

District Policies:

- **Anti Slur:** (District #510-22A3) Prohibits the use of verbal slurs on the base of race, color, creed, national origin, ancestry, age, sex, sexual orientation, gender identity, or disability.
- **Meeting the Needs of Lesbian, Gay, Bisexual and Transgender and Questioning Students (LGBTQ):** (District #610-8A6) Prescribes a variety of activities, interventions and support to ensure that schools are a safe place for LGBTQ youth. Includes the category of gender identity in district policies as a protected category for SFUSD teachers, administrators, students, staff and other employees.
- **Health Education:** (District #19-24Sp1) Mandates Health Education as follows:
 - Elementary School 20 lessons/year
 - 2 lessons of Family Diversity

- **Transgender Non-Discrimination:** (District: R5163) Advises school site staff and administration regarding transgender and gender non-conforming student concerns in order to create a safe learning environment for all students, and ensures that every student has equal access to all components of their educational program.

Curriculum and Videos that support the program

- That's a Family (K-5)
- And Tango Makes Three (K-5)
- King & King (K-5)
- All Families are Special (K-5)
- Uncle Bobby's Wedding (K-5)
- Asha's Mums (K-5)
- Let's Get Real (6-8)
- Teen Files Flipped: Tolerance (6-8)
- In My Shoes: Stories of Youth with LGBT parents (6-8)
- Truth About Hate (9-12)

April: Gay Pride Celebration month in SFUSD.

See [Healthiersf.org/lgbtq](http://healthiersf.org/lgbtq) for further resources

On site support:

Elementary: Health Advocate

Middle School: LGBTQ Support Liaison

High School: LGBTQ Support Liaison

Questions:

School Health Programs Department

Support Services for LGBTQ Youth

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The San Francisco Unified School District LGBTQ Student Support Services,
<http://healthiersf.org/LGBTQ>

**SFUSD SAFE SCHOOL LINE
241-2141**